

Rollesby Broad Sailing Club

Safeguarding Policy

Adopted May 2022

Due to be reviewed: January 2023

Policy Statement

Rollesby Broad Sailing Club is committed to safeguarding, from physical, sexual or emotional harm, neglect or bullying, children taking part in its activities. We recognise that the safety, welfare and needs of the child are paramount and that all children, irrespective of age, disability, race, religion or belief, sex, sexual or gender identity or social status, have a right to protection from discrimination and abuse.

For the purposes of this policy anyone under the age of 18 should be considered as a child. All members of the Club should be aware of the policy.

Club Welfare Officer

The Club Welfare Officer is:

Tamsin Highfield: 07792945737

The Club Deputy Welfare Officer is:

Rachel Smith: 07771993007

Volunteers

The Club Welfare Officer and deputy welfare officer will hold an Enhanced Criminal Records Disclosure, with Barred List check if appropriate.

Good Practice

All members of the Club should follow the good practice guidelines (*see Document 3*) and agree to abide by the Club Code of Conduct (*see Document 4*) and the RYA Racing Charter contained in the Racing Rules of Sailing. The Club Code of Conduct should be signed by all members as part of their induction process. Those working or volunteering with young people should be aware of the guidance on recognising abuse (*see RYA Appendix A*).

Adults are requested not to enter the showers and changing rooms at times when children are changing before or after junior/youth training or racing. If this is unavoidable it is advised that they are accompanied by another adult.

The Club will seek written consent from parents/carers before taking photos or video of a child at an event or training session or publishing such images. (*See Document 6*)

Parents and spectators should be prepared to identify themselves if requested and state their purpose for photography/filming to ensure that these are in line with Rollesby Broad Sailing Club codes of conduct and good practice. If the Club publishes images of children, no identifying information will be included, unless specific written consent has been gained from the parents/carers, specific to the publication concerned, and logged with the Rollesby Sailing Club Safeguarding Officer. Any concerns about inappropriate or intrusive photography or the inappropriate use of images should be reported to the Club Welfare Officer.

Concerns

Anyone who is concerned about a young member's or participant's welfare, either outside the sport or within the Club, should inform the Club Welfare Officer immediately, in strict confidence. The Club Welfare Officer will follow the attached procedures (see *RYA Flowcharts 1 and 2*).

Any member of the Club failing to comply with the Safeguarding policy or any relevant Codes of Conduct may be subject to disciplinary action.